

American Federation of Labor and Congress of Industrial Organizations

(Grants this) Charter

To

CESAR CHAVEZ	LARRY ITLONG	GILBERT PADILLA
DELORES HUERTA	TONY ORENDAIN	JULIO HERNANDEZ
PHILLIP VERA CRUZ	ANDREW MUTAN	MANUEL VASQUEZ
DEWITT TANNEHILL		

and to their successors, recognized by the American Federation of Labor and Congress of Industrial Organizations to constitute the Union herein named and known under the title of UNITED FARM WORKERS ORGANIZING COMMITTEE for the purpose of a thorough organization of workers within the jurisdiction now granted, or as hereafter defined by decisions of Conventions of the American Federation of Labor and Congress of Industrial Organizations, and for a more perfect Federation of all Trades, Labor, and Industrial Unions affiliated with the American Federation of Labor and Congress of Industrial Organizations. And the Union being duly formed and affiliated is empowered and authorized to initiate into its membership any person or persons in accordance with its own laws not in conflict with this Charter and with the Constitution, laws, rules and regulations of the American Federation of Labor and Congress of Industrial Organizations in convention made and as revised and amended from time to time. And to conduct the affairs of said Union in furtherance of the best interests of the American Federation of Labor and Congress of Industrial Organizations and of labor in general. The integrity of the Union shall be maintained and preserved and its autonomy secured.

Provided, That the said Union abides by the rights and limitations set forth herein, and conforms to the Constitution, laws, rules and regulations of the American Federation of Labor and Congress of Industrial Organizations and as revised and amended from time to time, and in default thereof, or any part, this Charter may be suspended or revoked according to the laws of this Federation. And should the Union herein chartered be dissolved, (either by its own act or by act of this Federation) suspended or forfeit this Charter then the persons to whom this Charter is granted, or their successors, bind themselves to surrender the same with such other property as shall properly belong to this Federation. The name and title of this Union is the property of the American Federation of Labor and Congress of Industrial Organizations. Upon dissolution, suspension or revocation of this Charter the name and title of this Union shall revert to the American Federation of Labor and Congress of Industrial Organizations and the above named Union shall thereupon cease and desist from using the same for any purpose whatsoever. And further, in consideration of the due performance of the above, the

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does hereby bind itself to support the said UNITED FARMWORKERS ORGANIZING COMMITTEE in the exercise of all its rights, privileges and autonomy as an affiliated Union of the American Federation of Labor and Congress of Industrial Organizations as provided and set forth in the Constitution, laws, rules and regulations of this Federation and as revised and amended from time to time.

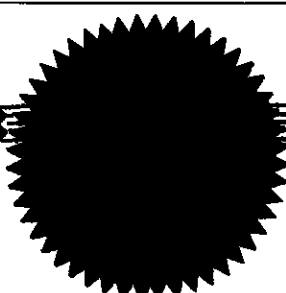
In Witness Whereof, We have subscribed our Names and affixed the Seal of the American Federation of Labor and Congress of Industrial Organizations this 23RD day of AUGUST A.D., One Thousand Nine Hundred and SIXTY SIX

Executive Council

Gene Murray
President

H. King
Secretary-Treasurer

Vice-Presidents



[original to A-V]